

## ENVIRONMENTAL POLICY STATEMENT

<b>Person Responsible:</b>	Mark Francis
<b>Date Last Updated:</b>	11/07/24
<b>Current Status:</b>	Current
<b>Reference and Revision Number:</b>	POL02 02
<b>Server Location:</b>	Company General - Operations File - Policies_Procedures_Forms Matrix - Policies
<b>Approved By:</b>	Lisa Purvey
<b>Change Identification:</b>	Changes to the document will be underscored in green with a green border. ( <u>Example of change</u> )

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Date of Issue	Revision Comments	Revision
11/07/24		02
<b>Approved By:</b> Lisa Purvey		
<b>Position:</b> Managing Director		
<b>Signed:</b>		<b>Date:</b>

Calstan Mechanical Ltd is committed to reducing the impact of its activities on the environment and assisting our customers in both rail and non-rail environments by encouraging them to use sustainable resources.

Eliminating or reducing the adverse environmental impacts that our organisation may have on the environment is important to us. Effective environmental management is an integral part of our efforts to achieve our vision.

In order to meet this commitment, the Organisation will pursue the following objectives:

- To ensure compliance with all applicable environmental legislation and regulations
- To identify how the task concerned and activities impact on the environment to enable us to develop and implement control measures to eliminate or minimise the effect by the best available techniques not entailing excessive cost
- To reduce emissions and prevent pollution
- To improve waste management practices and document and record all Waste Transfer Notes and Disposal certificates relative to our task
- To reduce consumption of natural resources and maximise efficiency in our office environment
- To minimise noise and other nuisances by being aware of the environmental effects to our neighbours
- To assist in the management of ecology
- To continuously assess its environmental performance by setting and monitoring environmental objectives
- To assist in the investigation of environmental incidents in which it is involved on operational sites
- To make its environmental information available to interested parties and monitor outside contractors and requesting, via the approved supplier procedure, copies of their accreditations and associated policy statements

The necessary personnel and financial resources will be allocated to assist the Organisation in meeting its environmental objectives and targets that will be reviewed as appropriate.

In addition, the Organisation will continue to raise the levels of environmental awareness throughout its workforce and to promote this awareness to its customers and suppliers.

Everyone has a responsibility for our environmental performance. Managers are responsible for those areas under their control and must seek to minimise waste, promote recycling, reduce energy consumption and, where possible, to work with suppliers who themselves have sound environmental policies

The Organisation is committed to operating its Environmental Management System in a manner that works towards and sustains compliance to the international Environmental Management Standard ISO 14001.