



## **Environmental Policy**

Eliminating or reducing the adverse environmental impacts that our organisation may have on the environment is important to us. Effective environmental management is an integral part of our efforts to achieve our vision.

Our main objective is to maximise the environmental efficiency of our buildings and work practice, preventing pollution and avoiding unnecessary costs.

We are committed to compliance with applicable legal requirements and with other requirements to which our organisation subscribes which relate to our environmental aspects, through our policies and procedures.

To ensure we meet our commitments, we undertake to periodically monitor, at least annually, and review our environmental performance and take corrective action where necessary. We will also set and review environmental objectives and targets and ensure that there are sufficient resources and arrangements in place to achieve and maintain appropriate levels of control, communication, and competence.

Everyone has a responsibility for our environmental performance. Managers are responsible for those areas under their control and must seek to minimise waste, promote recycling, reduce energy consumption and, where possible, to work with suppliers who themselves have sound environmental policies.

Signed:

A handwritten signature in black ink, appearing to be "L. Purvey", written over a horizontal line.

Director

L. PURVEY.

Date:

1.1.20